ONE’s Ethical Sourcing Policy Statement

ONE is committed to sourcing its products from businesses that reflect our moral and ethical values. All manufacturers used by ONE are certified by at least one independent social compliance auditing firm, such as the Business Social Compliance Initiative (BSCI), which certifies that companies are engaged in lawful, humane and ethical manufacturing. We do not support any facilities that employ involuntary, forced or child labor. ONE requires all manufactures that we work with meet or exceed the minimum lawful requirements for workplace safety and provide healthy work environment, just wages, and benefits to their employees.

ONE is proud to source products from Africa whenever possible. To date, we have sourced merchandise from Uganda, Tanzania, Swaziland, Ethiopia and South Africa. All cotton products are made of 100% African cotton. ONE believes that trade and investment have the potential to transform the African continent. Exporting products to international markets is a vital source of income and jobs for many African countries, and trade in cotton and other products can help reduce poverty on the continent by providing opportunities for African farmers and workers.

ONE Products
ONE uses an African-based sourcing company, Cool Ideas, to help procure merchandise. Cool Ideas is WRAP (Worldwide Responsible Accredited Production) certified and only works with vendors that meet or exceed the social compliance criteria of its customers. Cool Ideas works closely with suppliers to educate and implement appropriate workplace standards and, when necessary, require corrective actions. Cool Ideas is dedicated to promoting sustainable development through trade –particularly through value-added production in the organic cotton sector.

At the time of production, all manufacturers where ONE branded products are produced are certified by at least one globally recognized certification organization, such as (BSCI) or WRAP.

ONE has committed to following the below mentioned principles, also endorsed by BSCI and WRAP.

- Facilities will comply with all applicable laws and regulations.
- Forced Labor is prohibited.
- Child Labor is prohibited.
- Fair Compensation and Benefits are earned by all workers.
- The workplace is safe and healthy.
- The environment is respected.
- No discrimination, harassment or abuse in any form is tolerated.
- Freedom of association and collective bargaining rights are recognized and respected.
- Working hours are compliant with local laws and do not exceed 48 hours + 12 overtime.
- Bribery and corruption are not tolerated.

In order to receive certification, any facility producing goods for ONE must pass a series of social compliance audits conducted by third party agencies. Audits, both scheduled and unscheduled, continue after certification to maintain ongoing compliance on a quarterly basis.
Organic Materials
ONE is committed to buying certified organic cotton products, whenever possible. Organic products are made in ways that are more responsible and respectful to the environment and the area in which people live. Using organic products eliminates the usage of harmful pesticides, chlorine and formaldehyde and uses controlled waste water treatment.

To provide transparency to our consumers and members, vendors that supply ONE (or any manufacturer for ONE) with 100% organic and/or organic blended products must include a document of Organic Certification from a recognized certification organization, such as The Organic Exchange, with every new bulk supply of raw materials and/or garment packages.

To learn more about BSCI and WRAP, please visit their websites listed below.

http://bsci-intl.org
http://www.wrapcompliance.org